



EDMONTON PUBLIC SCHOOLS

Student Rights and Responsibilities

2024–2025

Ormsby School

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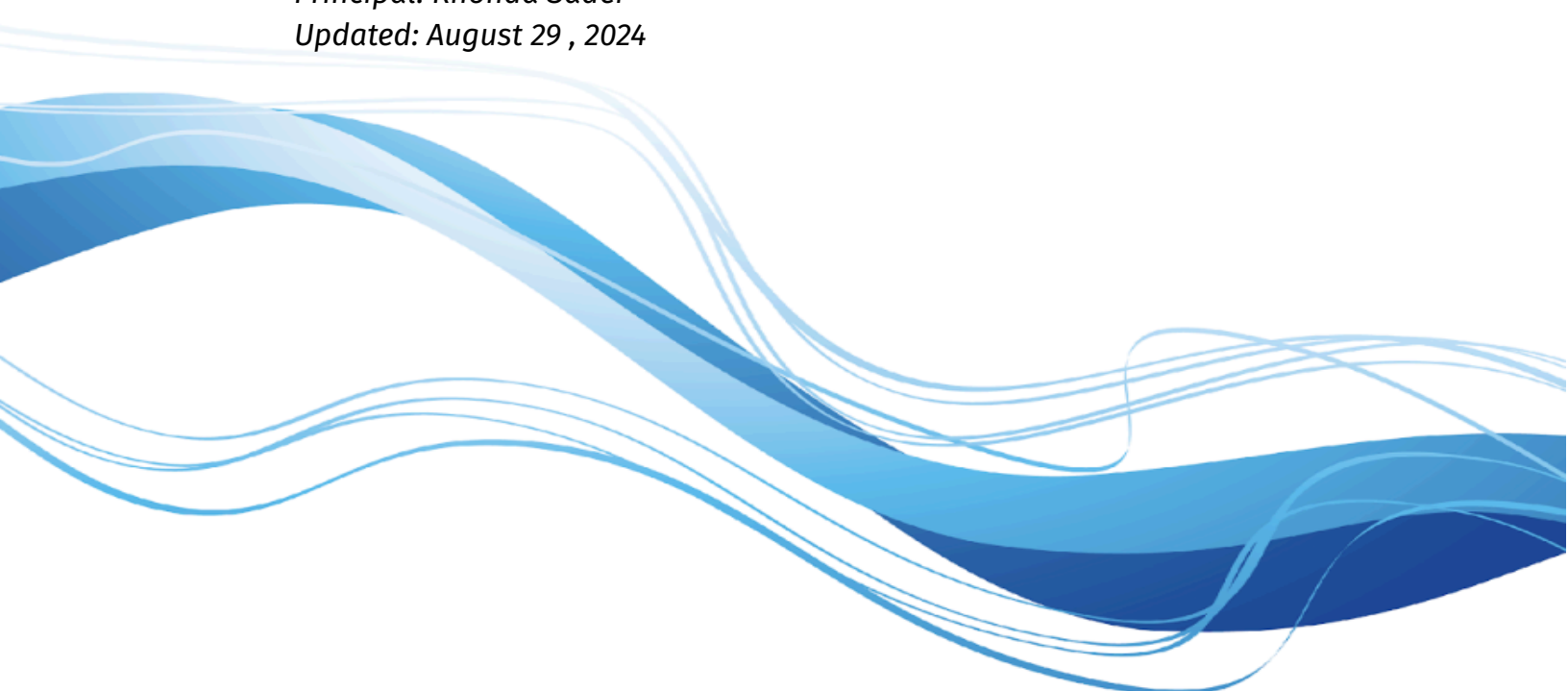
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Our Commitment to High Quality Learning Environments

At Edmonton Public Schools, we are deeply committed to the success and well-being of our students. Each student deserves a welcoming, inclusive, safe and healthy learning environment that supports their learning, respects diversity, and nurtures a sense of belonging.

As a Division, we have established clear behaviour expectations for all students, from Kindergarten to Grade 12. The expectations are outlined in the Board's [Student Behaviour and Conduct Policy](#) which was developed in consultation with students, parents, staff and community members. The policy outlines the rights and responsibilities of students and our expectations for student conduct, and the potential responses when students demonstrate unacceptable behaviour.

The role of parents and families in their child's education plays a vital role in promoting positive student behaviour. Partnerships with families continue to make a difference for our students and staff. By working together, we will ensure our students learn the importance of good character and conduct, and our schools will remain safe and secure places to learn and thrive.



Julie Kusiek
Board Chair

Student Success and Safety—Our Highest Priorities

It is our shared responsibility to ensure that each student can learn and realize their potential within a safe and caring learning environment. In addition to teaching the necessary learning outcomes, our schools are places where students can develop the character and skills needed to become responsible, respectful, compassionate and successful citizens.

School staff use the *Education Act*, S.A. 2012, c.E-03, Board Policy [HG.BP—Student Behaviour and Conduct](#) and Administrative Regulation [HG.AR – Student Behaviour and Conduct](#) as the basis for creating this **Student Rights and Responsibilities** document. This document is designed to communicate expectations, and balances the overarching rights and responsibilities that are communicated in our policy with the unique context of each school. The expectations and processes outlined in this document are implemented by principals in collaboration with school staff, parents and local communities.

Ensuring each student can thrive in a safe, productive and welcoming learning environment is essential to our work in improving student achievement and high school completion rates. By working together to promote positive attitudes and responsible, respectful behaviour in our schools, we believe students will receive the greatest benefit during their educational journey.



Darrel Robertson
Superintendent of Schools

Supporting Student Success

Members of the Edmonton Public Schools community, including students, parents, staff and trustees, have a shared responsibility to help students be successful in school. Safety and well-being is fundamental to our students thriving as learners, and experiencing success and fulfillment both at school and in their lives. This Student Rights and Responsibilities document has been created to communicate clear expectations for how our students are expected to behave in order to ensure they become the best students and citizens they can be.

Parents support their child's success and positive behaviour by:

- taking an active role in their child's personal and academic success
- reviewing expectations outlined in this document with their child and helping them develop the skills required to meet expectations set out by the school, the Division, and the Province.
- helping them to attend school regularly and punctually
- encouraging and modeling collaborative, positive and respectful relationships with others in the school community
- contributing to a welcoming, caring, respectful, and safe learning environment
- reporting to the school any circumstances which may impact student safety
- talking with their child(ren) about the potential risks and benefits of technology, responsible internet and social media use (including online profiles, group chats, and chats on gaming consoles), and the importance of respecting privacy and protecting personal information in age-appropriate ways.

Students are responsible for their behaviour and effort, and are expected to:

- contribute to a welcoming, caring, inclusive, respectful and safe learning environment that commits to anti-racism and equity
- learn, practice and demonstrate positive personal and interpersonal skills and attributes
- use their abilities and talents to gain maximum learning benefit from their school experience
- attend school regularly and punctually
- be accountable for behaviour which impacts others in the school, whether or not the behaviour occurs within the school building or during the school day or by electronic means

School staff will help your child succeed by:

- providing a welcoming, caring, respectful, inclusive and safe learning environment that respects diversity, commits to anti-racism and equity, and fosters a sense of belonging
- ensuring that students and parents understand the school's expectations for student behaviour
- establishing supports and processes at the school to proactively guide positive student behaviour
- helping students develop and practice the skills and attributes to meet these expectations
- working with students, parents and other school staff to address behaviour concerns, including implementing appropriate responses to address inappropriate student behaviour

To support a shared understanding of the language and intent of this document, refer to the [glossary](#) for a definition of terms.

Our Belief and Commitment

At Ormsby School we believe:

- All students can thrive and be successful in an environment that is kind, respectful, inclusive and safe.
- All members of our school contribute to a welcoming, caring, respectful, and safe learning and working environment that respects diversity and fosters a sense of belonging.
- Diversity is our strength, and we recognize and embrace our shared responsibility to create a caring inclusive community that does not tolerate racism or discrimination.
- Collaborative and reflective problem-solving is necessary for supporting our diverse range of learner needs.
- Conflict is a normal part of life and that learning to recognize the difference between conflict and bullying is an important skill for both students and adults
- In a restorative approach to discipline in which students learn to resolve conflicts peacefully by taking responsibility for their words and actions, repairing harm and mending relationships.
- In responding to student behaviour on an individual basis in a manner that considers each student's age, maturity, and individual circumstances



Ormsby School Philosophy

At Ormsby, we provide a safe, caring and supportive environment where all children can learn, grow, and experience success.

Students are inspired to learn and encouraged to take risks. Through intentional, high quality learning experiences, we support Ormsby students to become confident, lifelong learners and leaders.

School Expectations

We are committed to 3 behaviour expectations

Be Kind. Be Safe. Do your Best.

Our school is guided by the Seven Grandfather Teachings of Humility, Bravery, Honesty, Wisdom, Truth, Respect and Love.

Rights and Responsibilities

Our Division recognizes the following fundamental rights and responsibilities:

All students have the right to be treated with dignity, respect and fairness by other staff and students.

Students, parents, staff and trustees have a shared responsibility to create and support welcoming, caring, respectful, inclusive and safe learning environments.

All members of our school community are expected to respect diversity and not engage in any form of bullying, harassment, threats, intimidation or discrimination on the basis of race, religious beliefs, colour, gender, gender identity, gender expression, physical disability, mental disability, ancestry, place of origin, marital status, source of income, family status or sexual orientation.

Students and parents have a right to be informed about Division and school expectations for student behaviour. To support this right, all schools' Student Rights and Responsibilities documents will be posted on SchoolZone and on school websites.

Anti-Racism and Equity

All members of the Edmonton Public Schools community:

- have the right to learn and work in an environment that:
 - is free of discrimination, prejudice, and racism
 - recognizes diversity as a strength
 - supports each individual to be included and feel represented in their greater school community, and
- have the responsibility to:
 - demonstrate respect for diverse cultural perspectives, traditions, languages, beliefs and values
 - learn and work together as a part of the broader school community to end racism and discrimination
 - report, not participate in, and not tolerate acts of racism or discrimination.

These rights and responsibilities are communicated in the *Alberta Human Rights Act* and the *Education Act* and are reinforced in Division policies and regulations which are publicly available and include [AE.BP—Welcoming, Inclusive, Safe and Healthy Learning and Working Environments](#), [HG.BP—Student Behaviour and Conduct](#), [HG.AR—Student Behaviour and Conduct](#), [HFA.AR—Sexual Orientation and Gender Identity](#) and [HAAB.BP – Anti-Racism and Equity](#).

Ormsby School Student Rights and Responsibilities:

- I have a **right** to feel safe, comfortable and cared for at school. It is my **responsibility** to act safely and to treat others in a safe, comfortable, and caring way. It is my **responsibility** to treat others equally and foster a sense of belonging for everyone.
- I have a **right** to be treated with dignity and respect in my school. It is my **responsibility** to treat others with polite and respectful consideration. I will not laugh at, tease, or put down other students, staff, or adults.
- I have a **right** to learn and grow. It is my **responsibility** to contribute positively and productively to the learning environment. I will be diligent in my studies, listen to all staff, and fully cooperate and participate. I will refrain from behaviours that distract, disrupt or take away from the learning of others.
- I have a **right** to hear and be heard. It is my **responsibility** to help maintain a calm, peaceful and respectful school. I will not interrupt, shout or make loud noises when others are speaking.
- I have a **right** to assistance and support in learning self-control. It is my **responsibility** to practice self-discipline, be open to guidance, and apply what I learn to manage my behaviour and emotions in a constructive manner.
- I have a **right** to free expression in learning about myself and others. It is my **responsibility** to express myself respectfully, consider the perspectives of others, and contribute to a positive and inclusive learning environment.

Student Behaviour Expectations

To ensure that Ormsby School is a positive learning environment for everyone, all students are expected to comply with expectations set by our school Division and mandated by the *Education Act*, as well as school rules which are in place for the benefit of all members of our school community. These expectations apply to all students in the school community, including while learning and engaging with others both in-person and online.

Board Policy [HG.BP—Student Behaviour and Conduct](#), and Administrative Regulation [HG.AR—Student Behaviour and Conduct](#) outline that students are expected to behave in accordance with section 31 of the *Education Act* which states that, a student, as a partner in education, has the responsibility to:

- attend school regularly and punctually,
- be ready to learn and actively engage in and diligently pursue the student's education,
- ensure the student's conduct contributes to a welcoming, caring, respectful and safe learning, environment that respects diversity and fosters a sense of belonging,
- respect the rights of others in the school,
- refrain from, report and not tolerate bullying or bullying behaviour directed toward others in the school, whether or not it occurs within the school building, during the school day or by electronic means,
- comply with rules of the school and the policies of the Board,
- cooperate fully with everyone authorized by the Board to provide education programs and other services,
- be accountable to the student's teachers and other school staff for the student's conduct, and
- positively contribute to the student's school and community.

Furthermore, students are expected to:

- resolve conflict or seek assistance to resolve conflict in a peaceful, safe, and non-threatening manner that is conducive to learning and growth. Strategies for addressing conflict between students may include counselling, mediation, or forms of restorative practice.
- use school and personal technology (which may include artificial intelligence) appropriately and ethically, and in alignment with teacher, school, Division and provincial expectations.
- ensure that they conduct themselves with academic integrity and refrain from and report all incidents of academic misconduct including, but not limited to, cheating and plagiarizing.

Regular Attendance – It's the Law

Regular attendance is strongly linked to student academic success and a student's sense of belonging at school. The *Education Act* reminds parents and students that students are expected to attend school and be punctual every day. Students are only considered to be excused from attending school if they must be away due to:

- sickness or other unavoidable cause
- the day being recognized as a religious holiday by the religious denomination that the child belongs to
- suspension or expulsion
- an exemption from compulsory attendance granted by the Board for a defined period of time

Expectations for Student Attire

At Edmonton Public Schools, students are expected to dress in a manner that reflects a welcoming, respectful, inclusive, safe and healthy learning environment. School expectations for student attire take into account a student's right to fairness, dignity and respect, and will not discriminate against students based on race, gender, gender identity, gender expression, sexual orientation, ethnicity, religion, cultural observance, socio-economic status, or body type. Some examples of welcome attire are durags, turbans, hijabs and burkas.

Student safety and well-being are our highest priorities. Students are also expected to refrain from wearing, carrying, or displaying any clothing or accessories which pose a safety hazard. Students are not permitted to wear lanyards around their neck.

Student Responsibilities in Relation to Public Health

The Division's first priority is always to ensure the health and well-being of students and staff. Students are expected to abide by protocols and expectations that are established at the school, Division, or provincial level for K-12 education, in relation to public health.

These expectations will be communicated to students, parents, and staff by the school administration in a timely manner, and may be updated over the course of the school year in relation to a public health concern.

In addition to the Division expectations outlined above, students at Ormsby School are expected to:

- ensure their words and actions contribute to a welcoming, caring, respectful and safe learning environment
- respect school property and equipment
- acknowledge and respect other people's personal boundaries as well as the role consent plays in interactions
- positively contribute to the school community
- move their bodies safely inside and outside the classroom
- speak in a tone and volume that is appropriate and respectful to both students and adults
- be cooperative and respectful with lunch supervisors and when traveling on the yellow buses

At recess, Ormsby students are expected to:

- be kind to others, include them in play, share and wait their turn
- avoid play fighting, rough play, pushing and shoving etc., and the use of inappropriate language
- re-enter the school in a safe, timely and orderly manner
- put all garbage in the garbage bins

Responsible and Ethical Use of Technology

Our Division is committed to assisting students to become ethical, informed digital citizens. We strive to ensure that appropriate and responsible technology use supports high quality teaching and learning, while also ensuring a respectful, inclusive, and safe learning and working environment.

Technology refers to any hardware, applications (which may include artificial intelligence), networking and communications equipment used in the Division, including those that are personally owned. Division technology is intended for educational purposes and cannot be used for purposes that are illegal, unethical, disrespectful, hateful, inappropriate, or that cause harm.

2024-2025 Update - Student Use of Personal Mobile Devices and Social Media

To maximize student engagement in learning, support student mental health, reduce opportunities for cyberbullying, and mitigate the negative impacts of excessive exposure to social media, the Government of Alberta has established standards restricting student use of personal mobile devices and access to social media.

At a minimum:

- Students will be required to have devices powered off and stored out of sight during instructional time.
- Students will not be able to access social media platforms on Division networks and devices.

Personal mobile devices include smartphones, cellphones, smart watches, tablets and laptops. Students are expected to respect and abide by classroom, school, Division and provincial expectations for the use of personal mobile devices and social media.

[Read more](#) about the province's standards.

In support of the newly established standards, EPSB filters social media sites so students are not able to access them using the school's network. If a student chooses to access social media sites using their own cellular data, families need to be aware that additional data charges may incur. The social media sites that are currently restricted for student access include, but are not limited to; Facebook, Instagram, Tik Tok, SnapChat, X (Twitter), Be Real, Discord, Threads, WeChat, and Pinterest.

A school authority is required to allow for the following limited use exceptions:

- Limited use of personal mobile devices must be permitted, as determined by a principal or equivalent, for health or medical reasons or to support special learning needs;
 - In Edmonton Public Schools these requests would be supported by a student's medical management plan (MMP) or a student's Individual Program Plan (IPP);
- Limited use of personal mobile devices may be permitted for educational or other purposes, as determined by a principal or equivalent;

- Limited access to social media may be permitted, as determined by a principal or equivalent.

To access any of these exemptions, parents must first speak to school administration for potential authorized access.

Pursuant to the *Education Act*, students are accountable for their behaviour when using technology, including when a student's online behaviour outside of the school building or beyond the school day impacts others in the school community. A range of responses as outlined in [HG.BP – Student Behaviour and Conduct](#) and [HG.AR – Student Behaviour and Conduct](#), including loss of technology privileges, may be put in place to address unacceptable use of technology.

As digital citizens, students have the following responsibilities:

- **Demonstrate respect and integrity**
 - understand that expectations for conduct and academic integrity while online, including when using personal devices and outside of school hours, are consistent with school and Division expectations (for example, students should only join online classes in which they are enrolled)
 - use good judgment and participate appropriately in online environments such as meetings, chats, and other applications, and when posting or sharing digital content
 - communicate in a manner that is appropriate, respectful and inclusive at all times
- **Be safe and secure**
 - protect passwords and personal information of self and others including photos, name, age, address and other contact information
 - students must ensure they log in only to their assigned EPSB account, and log off devices and meetings when finished
 - obtain permission before downloading files, including games, music, and movies
 - report, and refrain from searching, viewing, downloading, or sharing, any illegal or inappropriate content
 - do not record or share any audio or video of in-person or online classrooms or other learning activities
 - obtain consent before photographing, recording, or sharing a photo or recording of another person
- **Respect and protect property**
 - demonstrate proper care and security of personal and Division technology
 - students are responsible for the care and security of personal mobile devices brought to school.
 - should school staff take possession of a student's personal device, staff will ensure that student devices in staff's possession are stored securely.
 - the Division will not be responsible for any issues related to the safety, security, loss, repair, or replacement of students' personal devices, even if these devices are confiscated as part of disciplinary actions. This means that if a device is lost, damaged, or stolen while in the school's possession, the school will not cover any related costs or damages.

In addition to the Division and provincial expectations outlined above, at Ormsby School:

- no personal mobile devices including cell phones and smartwatches are to be used during recess or lunch.
 - If students need to contact their adult(s) they are welcome to use the office phone.

- If adults need to get in contact with their child(ren), they can call the school office at 780-481-4646 and we will facilitate delivering the message.
- Students will store all personal mobile devices including cell phones and smart watches in their backpack. The school is not responsible for lost or stolen mobile devices.

Unacceptable Behaviour

Any behaviour, whether or not it occurs on school property, or within the school day, which disrupts the educational atmosphere of the school or which interferes with the rights of others to learn, to be respected or to feel safe is unacceptable.

As outlined in Board Policy [HG.BP—Student Behaviour and Conduct](#), and Administrative Regulation [HG.AR—Student Behaviour and Conduct](#) and supported by the *Education Act*, unacceptable behaviour includes, but is not limited to:

- behaviours that interfere with the learning of others and/or the school environment
- behaviours that create unsafe conditions
- acts of bullying, harassment, threats, or intimidations whether it be in person, indirectly, or by electronic means
- physical violence
- retribution against any person who has intervened to prevent or report bullying or any other incident or safety concern
- possession, use, or distribution of substances restricted by federal, provincial, municipal, Division or school authorities
- any illegal activity such as:
 - possession, use, or distribution of illegal substances
 - possession of a weapon or use of a weapon (or replica) to threaten, intimidate or harm others
 - possession, use, display, or distribution of offensive messages, videos or images
 - theft or possession of stolen property
- any breach of rules and expectations established by government orders, Division administrative regulations or school-based code of conduct
- failure to comply with *Education Act*, section 31 regarding student responsibilities

Bullying and Conflict

Bullying is defined in the *Education Act* as repeated and hostile or demeaning behaviour by an individual in the school community where the behaviour is intended to cause harm, fear or distress to one or more other individuals in the school community, including psychological harm or harm to an individual's reputation. Bullying also includes the distribution of an intimate image of another person knowing that the person depicted in the image did not consent to the distribution, or being reckless as to whether or not that person consented to the distribution.

Bullying can take different forms:

- physical (e.g., pushing, hitting)
- verbal (e.g., name-calling, threats)
- social (e.g., exclusion, rumours)
- electronic (e.g., using technology to harass or threaten)

Conflict occurs when there is a breakdown in relationships between individuals that results from a disagreement or misunderstanding. While conflicts may require adult intervention, they are considered to be a natural part of how students learn to navigate relationships.

All students are expected to refrain from, report and not tolerate bullying or bullying behaviour directed toward others in the school, whether or not it occurs within the school building, during the school day or by electronic means. Students are also expected to resolve conflict or seek assistance to resolve conflict in a peaceful, safe, and non-threatening manner that is conducive to learning and growth. School staff can help address conflict between students using strategies that may include counselling, mediation, consequences and/or forms of restorative practice.

School Responses to Unacceptable Behaviour

Our Division acknowledges the importance of responsive discipline which involves a continuum of interventions that aim to build a sense of community in schools, facilitate healthy relationships, support behavioural changes, repair harm, and hold students accountable.

Edmonton Public Schools' Board Policy [HG.BP—Student Behaviour and Conduct](#), and Administrative Regulation [HG.AR—Student Behaviour and Conduct](#) outline the following:

Unacceptable behaviour may be grounds for disciplinary action which provides the student with an opportunity for critical learning and reflection in the areas of personal accountability and responsibility, the development of empathy, as well as communication, conflict resolution, and social skills development.

The specific circumstances of the situation and of the student are taken into account when determining appropriate responses to unacceptable behaviour.

When a student engages in unacceptable behaviour, consequences and responses may include, but are not limited to:

- temporary assignment of a student to an alternate supervised area within the school
- temporary assignment of a student to an alternate learning location
- short term removal of privileges including access to technology
- interventions such as positive behaviour supports, contracts, counselling, restorative practices
- replacement or reimbursement for loss of, or damage to property
- in-school or out-of-school suspension
- referral to Attendance Board
- recommendation for expulsion

If an investigative process results in consequences being issued, the following processes will be followed:

- Students will be requested to reflect on:
 - which student responsibilities their actions did not uphold
 - how their actions impacted themselves and others
 - what a meaningful consequence might be, given their choice of action and any prior learning opportunities that may exist
 - what they might do to make things right and restore relationships
- Bullying behaviour will be addressed in a manner that:
 - distinguishes bullying from conflict (see Definitions)
 - ensures school staff review all allegations of bullying
 - acknowledges that Ormsby staff and parents may not always agree that a situation constitutes bullying, however school staff will work constructively to address the concern in an appropriate manner
- Consequences will aim to:
 - take into account the student's age, maturity and individual circumstances be instructive in nature, meaningful and logical given the type of inappropriate behaviour
 - escalate in relation to the severity and frequency of the offense, involve parents in choosing a consequence that is both meaningful and effective with the understanding that school administration is responsible for final decisions made
 - support students who are impacted by unacceptable behaviour as well as for students who engage in it. School staff will work collaboratively with students, staff and parents in determining what that support should look like and may include engaging students in restorative practices and mental health supports.

Some of the strategies we use at Ormsby School to respond to unexpected behaviour include:

- proactive, collaborative problem solving
- interventions such as positive behaviour supports, contracts, behaviour tracking system
- community service work -giving back to the school community
- alternative location to complete learning
- debriefing with a teacher or staff member

- communicating with parents or guardians, in person or by phone whenever possible
- regular 'check-ins' with a trusted adult
- developing a positive behavior plan or contract
- implementing consequences such as walking with a supervisor during recess, eating lunch in an alternate supervised location, and completing schoolwork in an alternative supervised location (i.e. office)
- confiscating personal mobile devices if visible to be stored safely in the office and returned at the end of the day (it is the responsibility of the student and/or family to retrieve the device). If repeated events occur, the parents/guardians will be called and the device will be held until an adult can retrieve it.
- replacement or reimbursement for loss of or damage to property
- suspension (in-school or out of school)
- working with community partners (i.e. Alberta Health Services, Edmonton Police Services)

At Ormsby, we are committed to ensuring that our school is a safe and productive learning environment. Where necessary, interventions or disciplinary action may be used to address unacceptable behaviour by students.

Students are expected to cooperate with investigations by school administrators. When contemplating and conducting a reasonable search of student property (including electronic devices), school administration must balance a student's reduced expectation of privacy in relation to school matters, with the need to provide a welcoming, caring, respectful, and safe learning environment that respects diversity and fosters a sense of belonging for students and staff.

At Ormsby School, the goal of dealing with inappropriate choices will be dealt with on an individual basis by restoring the relationship that was harmed. Consequences will take into account a student's age, maturity and individual circumstances. Ormsby staff will also work with students to distinguish bullying from other types of conflict (as defined in the School Act).

At any point in the process school administrators may apply any step listed above to fit an offense. Out of school suspensions may be used for serious offenses such as fighting, using profanity, cheering on or observing a fight, uttering threats, continuous disruptive behavior, assaults, possession and/or brandishing a weapon, etc. When a suspension is necessary, parent support to make this loss of school time meaningful is essential to the process. Completion of missed work is the student's responsibility.

Ormsby School staff will respect student dignity and equity and will work collaboratively with students and their parents to resolve issues together. Ultimately our goal for behaviour is that our students learn from their mistakes and make positive choices. We believe that using learning experiences and restorative practices whenever possible will result in positive outcomes for students.

In order to respect confidentiality, staff can only have discussions about a child's behaviour and related consequences with their parent(s)/guardian(s). Staff cannot share information about other children's behaviour and consequences, in accordance with the Division's FOIP policy.

Edmonton Public Schools is helping to shape the future in every one of our classrooms. We're focused on ensuring each student learns to their full potential and develops the ability, passion and imagination to pursue their dreams and contribute to their community.



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