

Student Rights and Responsibilities 2023–2024

Hillcrest School

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Our Commitment to High Quality Learning Environments

At Edmonton Public Schools, we are deeply committed to the success and well-being of our students. Each student deserves a welcoming, inclusive, safe and healthy learning environment that supports their learning, respects diversity, and nurtures a sense of belonging.

As a Division, we have established clear behaviour expectations for all students, from Kindergarten to Grade 12. The expectations are outlined in the Board's [Student Behaviour and Conduct Policy](#) which was developed in consultation with students, parents, staff and community members. The policy outlines the rights and responsibilities of students and our expectations for student conduct, and the potential responses when students demonstrate unacceptable behaviour.

The role of parents and families in their child's education plays a vital role in promoting positive student behaviour. Partnerships with families continue to make a difference for our students and staff. By working together, we will ensure our students learn the importance of good character and conduct, and our schools will remain safe and secure places to learn and thrive.



Trisha Estabrooks
Board Chair

Student Success and Safety—Our Highest Priorities

It is our shared responsibility to ensure that each student can learn and realize their potential within a safe and caring learning environment. In addition to teaching the necessary learning outcomes, our schools are places where students can develop the character and skills needed to become responsible, respectful, compassionate and successful citizens.

School staff use the *Education Act*, S.A. 2012, c.E-03, Board Policy [HG.BP—Student Behaviour and Conduct](#) and Administrative Regulation [HG.AR – Student Behaviour and Conduct](#) as the basis for creating this **Student Rights and Responsibilities** document. This document is designed to communicate expectations, and balances the overarching rights and responsibilities that are communicated in our policy with the unique context of each school. The expectations and processes outlined in this document are implemented by principals in collaboration with school staff, parents and local communities.

Ensuring each student can thrive in a safe, productive and welcoming learning environment is essential to our work in improving student achievement and high school completion rates. By working together to promote positive attitudes and responsible, respectful behaviour in our schools, we believe students will receive the greatest benefit during their educational journey.



Darrel Robertson
Superintendent of Schools

Supporting Student Success

Members of the Edmonton Public Schools community, including students, parents, staff and trustees, have a shared responsibility to help students be successful in school. Safety and well-being is fundamental to our students thriving as learners, and experiencing success and fulfillment both at school and in their lives. This *Student Rights and Responsibilities* document has been created to communicate clear expectations for how our students are expected to behave in order to ensure they become the best students and citizens they can be.

Parents support their child's success and positive behaviour by:

- taking an active role in their child's personal and academic success
- reviewing expectations outlined in this document with their child and helping them develop the skills required to meet the school's expectations
- helping them to attend school regularly and punctually
- encouraging and modelling collaborative, positive and respectful relationships with others in the school community
- contributing to a welcoming, caring, respectful, and safe learning environment
- reporting to the school any circumstances which may impact student safety

Students are responsible for their behaviour and effort, and are expected to:

- contribute a welcoming, caring, inclusive, respectful and safe learning environment that commits to anti-racism and equity
- learn, practice and demonstrate positive personal and interpersonal skills and attributes
- use their abilities and talents to gain maximum learning benefit from their school experience
- attend school regularly and punctually
- be accountable for behaviour which impacts others in the school, whether or not the behaviour occurs within the school building or during the school day or by electronic means

School staff will help your child succeed by:

- providing a welcoming, caring, respectful, inclusive and safe learning environment that respects diversity, commits to anti-racism and equity, and fosters a sense of belonging
- ensuring that students and parents understand the school's expectations for student behaviour
- establishing supports and processes at the school to proactively guide positive student behaviour
- helping students develop and practice the skills and attributes to meet these expectations
- working with students, parents and other school staff to address behaviour concerns, including implementing appropriate responses to address inappropriate student behaviour

To support a shared understanding of the language and intent of this document, refer to the [glossary](#) for a definition of terms.

Our Belief and Commitment

Hillcrest School is located on Treaty 6 territory, a traditional meeting ground, gathering place, and travelling route to the Cree, Saulteaux, Blackfoot, Métis, Dene and Nakota Sioux. We acknowledge the past, present and future generation of these Nations who help us steward this land, as well as honour and celebrate this place. As long as the sun shines, the grass grows and the river flows, we will learn about and honour this land, and these Nations.

At Hillcrest School, we believe that every member of our school community contributes to a welcoming, caring, respectful and safe learning and working environment that respects diversity, commits to anti-racism education, and fosters a sense of belonging. We believe all students can thrive and be successful in an environment that is kind, respectful, inclusive, and safe. As an educational team of parents, community and staff, we endeavour to foster a caring, supportive and creative learning environment encouraging responsible citizenship and academic achievement. We believe that all children have the right to a supportive and productive learning environment, and the responsibility to conduct themselves in a manner that contributes to this environment.

We believe that the above can be accomplished through a strong partnership between the home and school, and working together to set students up for success in learning and in life. We will treat each other as we would like to be treated ourselves. Our goal is to help students become positive, productive citizens within and outside our school walls.

Through our Mustang Nation focus, we work with students to take pride in themselves, their school and the larger community.

This Rights and Responsibilities document provides students and parents with expectations for how to be successful and safe at Hillcrest School. Our staff believe in mentoring student behaviour by teaching responsibility and creating a caring school community. We seek to ensure a safe, positive, respectful, and productive school climate and culture, where diversity is viewed as a strength and high expectations are set for academic achievement and behaviour. Should students make an inappropriate choice, we support learning through a mistake and repairing harm caused.



MUSTANG NATION

Rights and Responsibilities

Our Division recognizes the following fundamental rights and responsibilities:

All students have the right to be treated with dignity, respect and fairness by other staff and students.

Students, parents, staff and trustees have a shared responsibility to create and support welcoming, caring, respectful, inclusive and safe learning environments.

All members of our school community are expected to respect diversity and not engage in any form of bullying, harassment, threats, intimidation or discrimination on the basis of race, religious beliefs, colour, gender, gender identity, gender expression, physical disability, mental disability, ancestry, place of origin, marital status, source of income, family status or sexual orientation.

Students and parents have a right to be informed about Division and school expectations for student behaviour. To support this right, all schools' Student Rights and Responsibilities documents will be posted on SchoolZone and on school websites.

Anti-Racism and Equity

All members of the Edmonton Public Schools community:

- have the right to learn and work in an environment that:
 - is free of discrimination, prejudice, and racism
 - recognizes diversity as a strength
 - supports each individual to be included and feel represented in their greater school community, and
- have the responsibility to:
 - demonstrate respect for diverse cultural perspectives, traditions, languages, beliefs and values
 - learn and work together as a part of the broader school community to end racism and discrimination
 - report, not participate in, and not tolerate acts of racism or discrimination.

These rights and responsibilities are communicated in the *Alberta Human Rights Act* and the *Education Act* and are reinforced in Division policies and regulations which are publicly available and include [AE.BP—Welcoming, Inclusive, Safe and Healthy Learning and Working Environments](#), [HG.BP—Student Behaviour and Conduct](#), [HG.AR—Student Behaviour and Conduct](#), [HFA.AR—Sexual Orientation and Gender Identity](#) and [HAAB.BP – Anti-Racism and Equity](#).

At Hillcrest School, everyone in our school community has the right to learn and work in an environment that is welcoming, inclusive, safe, healthy and focused on learning and success. Our students have the right to be treated with dignity, respect and fairness by other students and staff. In order to preserve these rights, students must also be aware of their individual responsibilities.

RIGHTS

All members of Hillcrest School have the right to:

- be treated with dignity, respect and fairness
- learn
- hear and be heard
- a safe and clean learning environment

RESPONSIBILITIES

Students are responsible to act in a way that contributes to a welcoming, inclusive, safe and healthy learning environment that respects diversity and fosters a sense of belonging of others in our school. Students take responsibility for their behaviour, whether or not it occurs within the school building, during the school day or by electronic means. At Hillcrest School, students show respect to others and take responsibility for their own actions, and how their actions affect others. They restore harm that may have been caused by their actions.

All members of Hillcrest School have the responsibility to:

- Recognize and respect the right of all students to learn and teachers to teach; including showing respect to teachers, peers, school personnel and visitors at all times;
- Attend, be punctual, and arrive prepared for all classes;
- Demonstrate strong work habits and positive attitude;
- Work in all classes to the best of their ability, including completing assignments and homework;
- Keep halls clear and quiet during class time;
- Respect school property and the property of others;
- Follow all safety regulations related to fire alarms, lockdown and other safety procedures and equipment;
- Refraining from smoking cannabis or tobacco including e-cigarettes and vaporizers, consuming alcohol, or being under the influence of cannabis and/or any illegal substance;
- Use all school and personal technology in an appropriate and respectful manner; and
- Know and follow the rules of our school.

Student Behaviour Expectations

To ensure that Hillcrest School is a positive learning environment for everyone, all students are expected to comply with expectations set by our school Division and mandated by the *Education Act*, as well as school rules which are in place for the benefit of all members of our school community. These expectations apply to all students in the school community, including while learning and engaging with others both in-person and online.

Board Policy [HG.BP – Student Behaviour and Conduct](#) and Administrative Regulation [HG.AR – Student Behaviour and Conduct](#) outline that students are expected to behave in accordance with section 31 of the *Education Act* which states that, a student, as a partner in education, has the responsibility to:

- attend school regularly and punctually,
- be ready to learn and actively engage in and diligently pursue the student's education,
- ensure the student's conduct contributes to a welcoming, caring, respectful and safe learning, environment that respects diversity and fosters a sense of belonging,
- respect the rights of others in the school,
- refrain from, report and not tolerate bullying or bullying behaviour directed toward others in the school, whether or not it occurs within the school building, during the school day or by electronic means,
- comply with rules of the school and the policies of the Board,
- cooperate fully with everyone authorized by the Board to provide education programs and other services,
- be accountable to the student's teachers and other school staff for the student's conduct, and
- positively contribute to the student's school and community.

Furthermore, students are expected to:

- resolve conflict or seek assistance to resolve conflict in a peaceful, safe, and non-threatening manner that is conducive to learning and growth. Strategies for addressing conflict between students may include counselling, mediation, or forms of restorative practice.
- use school and personal technology appropriately and ethically
- ensure that they conduct themselves with academic integrity and refrain from and report all incidents of academic misconduct including, but not limited to, cheating and plagiarizing.

Regular Attendance – It's the Law

Regular attendance is strongly linked to student academic success and a student's sense of belonging at school. The *Education Act* reminds parents and students that students are expected to attend school and be punctual every day. Students are only considered to be excused from attending school if they must be away due to:

- sickness or other unavoidable cause
- the day being recognized as a religious holiday by the religious denomination that the child belongs to
- suspension or expulsion
- an exemption from compulsory attendance granted by the Board for a defined period of time

Expectations for Student Attire

At Edmonton Public Schools, students are expected to dress in a manner that reflects a welcoming, respectful, inclusive, safe and healthy learning environment. School expectations for student attire take into account a student's right to fairness, dignity and respect, and will not discriminate against students based on race, gender, gender identity, gender expression, sexual orientation, ethnicity, religion, cultural observance, socio-economic status, or body type. Some examples of this are durags, turbans, hijabs and burkas.

Student safety and wellbeing are our highest priorities. Students are also expected to refrain from wearing, carrying, or displaying any clothing or accessories which pose a safety hazard. Students are not permitted to wear lanyards around their neck.

Student Responsibilities in Relation to Public Health

The Division's first priority is always to ensure the health and wellbeing of students and staff. Students are expected to abide by protocols and expectations that are established at the school, Division, or provincial level for K-12 education, in relation to public health.

These expectations will be communicated to students, parents, and staff by the school administration in a timely manner, and may be updated over the course of the school year in relation to a public health concern as advised by Alberta Health Services.

In addition to the Division expectations outlined above, students at Hillcrest School are expected to:

- ensure their words and actions contribute to a welcoming, caring, respectful and safe learning environment;
- interact with guests and visitors to the school in a polite and positive manner;
- follow all school drop-off/pick up and entry/exit procedures;
- follow the Student Digital Citizenship Policy, including using school and personal technology in a manner that respects privacy (i.e. take photos or videos of others only with permission);
- respect school property and equipment; and
- acknowledge and respect other people's personal boundaries as well as the role consent plays in interactions.

Responsible and Ethical Use of Technology

Our Division is committed to assisting students to become ethical, informed digital citizens. We strive to ensure that appropriate and responsible technology use supports high quality teaching and learning, while also ensuring a respectful, inclusive, and safe learning and working environment.

Technology refers to any computer, software, network, or internet access on any electronic device, including those owned by the student or the Division. Division technology is intended for educational purposes and cannot be used for purposes that are illegal, unethical, disrespectful, hateful, inappropriate, or that cause harm.

Students are accountable for their behaviour when using technology, including when a student's online behaviour outside of the school building or beyond the school day impacts others in the school community. A range of responses as outlined in [HG.BP – Student Behaviour and Conduct](#) and [HG.AR – Student Behaviour and Conduct](#), including loss of technology privileges, may be put in place to address unacceptable use of technology.

As digital citizens, students have the following responsibilities:

- **Demonstrate respect and integrity**
 - understand that expectations for conduct and academic integrity while online, including when using personal devices and outside of school hours, are consistent with school and Division expectations (for example, students should only join online classes in which they are enrolled)
 - use good judgment and participate appropriately in online environments such as meetings, chats, and other applications, and when posting or sharing digital content
 - communicate in a manner that is appropriate, respectful and inclusive at all times
- **Be safe and secure**
 - protect passwords and personal information of self and others including photos, name, age, address and other contact information
 - students must ensure they log in only to their assigned EPSB account, and log off devices and meetings when finished
 - obtain permission before downloading files, including games, music, and movies
 - report, and refrain from searching, viewing, downloading, or sharing, any illegal or inappropriate content
 - do not record or share any audio or video of in-person or online classrooms or other learning activities
 - obtain consent before photographing, recording, or sharing a photo or recording of another person
- **Respect and protect property**
 - demonstrate proper care and security of personal and Division technology
 - understand that students are responsible for the care and security of personal devices brought to school

In addition to the Division expectations outlined above, students at Hillcrest School are expected to adhere to the following expectations with regards to technology:

- Cell phones and other electronics are to be stored in student lockers unless there is a specific request from the teacher for bringing them to class. Students can use their phones before classes, during the nutrition break, lunch hour, and after school.
- Students are expected to understand that school staff and Division Technology have access to web pages visited and files created on the network and in GSuite. This information may be monitored and viewed by teachers or other Division personnel when warranted.
- Students must adhere to the [Appropriate Use of Division Technology Guidelines](#).

Technology access can be revoked at any time at the Principal's discretion.

Unacceptable Behaviour

Any behaviour, whether or not it occurs on school property, or within the school day, which disrupts the educational atmosphere of the school or which interferes with the rights of others to learn, to be respected or to feel safe is unacceptable.

As outlined in Board Policy [HG.BP – Student Behaviour and Conduct](#) and Administrative Regulation [HG.AR – Student Behaviour and Conduct](#) and supported by the *Education Act*, unacceptable behaviour includes, but is not limited to:

- behaviours that interfere with the learning of others and/or the school environment
- behaviours that create unsafe conditions
- acts of bullying, harassment, threats, or intimidations whether it be in person, indirectly, or by electronic means
- physical violence
- retribution against any person who has intervened to prevent or report bullying or any other incident or safety concern
- possession, use, or distribution of substances restricted by federal, provincial, municipal, Division or school authorities
- any illegal activity such as:
 - possession, use, or distribution of illegal substances
 - possession of a weapon or use of a weapon (or replica) to threaten, intimidate or harm others
 - possession, use, display, or distribution of offensive messages, videos or images
 - theft or possession of stolen property
- any breach of rules and expectations established by Division administrative regulations or a school-based code of conduct
- failure to comply with *Education Act*, section 31 regarding student responsibilities

Bullying and Conflict

Bullying is defined in the *Education Act* as repeated and hostile or demeaning behaviour by an individual in the school community where the behaviour is intended to cause harm, fear or distress to one or more other individuals in the school community, including psychological harm or harm to an individual's reputation. Bullying also includes the distribution of an intimate image of another person knowing that the person depicted in the image did not consent to the distribution, or being reckless as to whether or not that person consented to the distribution.

Bullying can take different forms:

- physical (e.g., pushing, hitting)
- verbal (e.g., name-calling, threats)
- social (e.g., exclusion, rumours)
- electronic (e.g., using technology to harass or threaten)

Conflict occurs when there is a breakdown in relationships between individuals that results from a disagreement or misunderstanding. While conflicts may require adult intervention, they are considered to be a natural part of how students learn to navigate relationships.

All students are expected to refrain from, report and not tolerate bullying or bullying behaviour directed toward others in the school, whether or not it occurs within the school building, during the school day or by electronic means. Students are also expected to resolve conflict or seek assistance to resolve conflict in a peaceful, safe, and non-threatening manner that is conducive to learning and growth. School staff can help address conflict between students using strategies that may include counselling, mediation, consequences and/or forms of restorative practice.

Photos:

Students are not permitted to take and/or post photos of other students or staff without consent.

Smoking/vaping on Division school grounds:

All Edmonton Public Schools' grounds, including parking lots and playing fields, are smoke-free areas. This applies to, but is not limited to, tobacco, tobacco-like products and cannabis (including cigarettes, e-cigarettes and vaporizers) and ensures that school buildings or property are not used to enable a practice that is injurious to the health and well-being of students or staff. Provincial law prohibits anyone under the age of 18 from smoking/vaping in a public place.

School Responses to Unacceptable Behaviour

Our Division acknowledges the importance of responsive discipline which involves a continuum of interventions that aim to build a sense of community in schools, facilitate healthy relationships, support behavioural changes, repair harm, and hold students accountable.

Edmonton Public Schools' Board Policy [HG.BP – Student Behaviour and Conduct](#) and Administrative Regulation [HG.AR – Student Behaviour and Conduct](#) outline the following:

Unacceptable behaviour may be grounds for disciplinary action which provides the student with an opportunity for critical learning and reflection in the areas of personal accountability and responsibility, the development of empathy, as well as communication, conflict resolution, and social skills development.

The specific circumstances of the situation and of the student are taken into account when determining appropriate responses to unacceptable behaviour.

When a student engages in unacceptable behaviour, consequences and responses may include, but are not limited to:

- temporary assignment of a student to an alternate supervised area within the school
- temporary assignment of a student to an alternate learning location
- short term removal of privileges
- interventions such as positive behaviour supports, contracts, counselling, restorative practices
- replacement or reimbursement for loss of, or damage to property
- in-school or out-of-school suspension
- referral to Attendance Board
- recommendation for expulsion

Students are expected to cooperate with investigations by school administration. When contemplating and conducting a reasonable search of student property (including electronic devices), school administration must balance a student's reduced expectation of privacy in relation to school matters, with the need to provide a welcoming, caring, respectful and safe learning environment that respects diversity and fosters a sense of belonging for students and staff.

At Hillcrest School, we are committed to ensuring that our school is a safe and productive learning environment. Where necessary, interventions or disciplinary action may be used to address unacceptable behaviour by students.

- At Hillcrest School, we endeavour to foster a sense of empathy and belonging. Safety and wellbeing are an individual and collective responsibility within our school. We understand that our students are still developing their identity, judgment, and ability to self-regulate. We approach student behaviour and conduct in a way that supports positive behaviour and personal development by managing discipline through proactive, responsive, and restorative strategies. When students engage in unacceptable behaviour, we consider the needs of the individual students involved and work to resolve each situation based on its specific circumstances. Responses to student behaviours, including consequences or interventions, will take into account a student's age, maturity and individual circumstances.

Some of the strategies we use at Hillcrest School to respond to unacceptable behaviour include:

- debriefing with a teacher or staff member
- restorative conversations between students facilitated by staff
- communicating with parents or guardians, in person or by phone whenever possible
- regular 'check-ins' with a trusted adult
- developing a positive behavior plan or contract
- informal or formal mentoring
- informal or formal mediation
- counselling
- classroom circles, community conferences, and other restorative practices
- working with community partners (i.e. Alberta Health Services, Edmonton Police Services)
- implementing consequences such as eating lunch in an alternate supervised location, completing schoolwork in an alternative supervised location (e.g. another classroom, office, etc.) and temporary removal of privileges (e.g. use of technology at school).

In more serious concerns that involve safety, or repeated concerns, administrative staff (i.e. principal, assistant principal) may be included for restorative conversations or meetings. The responses to behaviour of one student will not be discussed with a parent/family member of another child. Where appropriate, parents are included in the process of conversation and consequence, and will be informed of consequences and interventions for their child, with the understanding that school administration is responsible for final decisions.

Ultimately our goal for behaviour is for students to learn from mistakes and make positive choices. We believe that using learning experiences and restorative practices as often as possible will result in more positive outcomes for students. Every situation is unique and we will evaluate a possible course of action based on the specific circumstances.

When a student engages in unacceptable behaviour, consequences may include, but are not limited to:

- problem-solving, monitoring, or reviewing behaviour expectations with students
- formal warnings
- class exclusions or short-term withdrawals from class
- recess or lunch-time behaviour coaching and/or conversations
- parent involvement - email, phone call, in-person meeting
- temporary removal of privileges (e.g. exclusion from participating in a school event, field trip, extracurricular activity, etc.)
- community service
- restorative community conference
- alternative discipline hearing
- support from the Specialized Learning Supports team
- restitution for property damage to an individual's or school's property
- suspensions from bus service (if students are not following yellow bus expectations)
- in-school suspensions
- out-of-school suspensions
- expulsion from school

Edmonton Public Schools is helping to shape the future in every one of our classrooms. We're focused on ensuring each student learns to their full potential and develops the ability, passion and imagination to pursue their dreams and contribute to their community.

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