

Student Rights and Responsibilities 2023-2024

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Principal: Clinton Preeper Updated: August 22, 2023



Our Commitment to High Quality Learning Environments

At Edmonton Public Schools, we are deeply committed to the success and well-being of our students. Each student deserves a welcoming, inclusive, safe and healthy learning environment that supports their learning, respects diversity, and nurtures a sense of belonging.

As a Division, we have established clear behaviour expectations for all students, from Kindergarten to Grade 12. The expectations are outlined in the Board's <u>Student Behaviour and Conduct Policy</u> which was developed in consultation with students, parents, staff and community members. The policy outlines the rights and responsibilities of students and our expectations for student conduct, and the potential responses when students demonstrate unacceptable behaviour.

The role of parents and families in their child's education plays a vital role in promoting positive student behaviour. Partnerships with families continue to make a difference for our students and staff. By working together, we will ensure our students learn the importance of good character and conduct, and our schools will remain safe and secure places to learn and thrive.

Trisha Estabrooks Board Chair

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Student Success and Safety—Our Highest Priorities

It is our shared responsibility to ensure that each student can learn and realize their potential within a safe and caring learning environment. In addition to teaching the necessary learning outcomes, our schools are places where students can develop the character and skills needed to become responsible, respectful, compassionate and successful citizens.

School staff use the *Education Act*, S.A. 2012, c.E-03, Board Policy <u>HG.BP—Student Behaviour and Conduct</u> and Administrative Regulation <u>HG.AR – Student Behaviour and Conduct</u> as the basis for creating this **Student Rights and Responsibilities** document. This document is designed to communicate expectations, and balances the overarching rights and responsibilities that are communicated in our policy with the unique context of each school. The expectations and processes outlined in this document are implemented by principals in collaboration with school staff, parents and local communities.

Ensuring each student can thrive in a safe, productive and welcoming learning environment is essential to our work in improving student achievement and high school completion rates. By working together to promote positive attitudes and responsible, respectful behaviour in our schools, we believe students will receive the greatest benefit during their educational journey.

Darrel Robertson
Superintendent of Schools



Supporting Student Success

Members of the Edmonton Public Schools community, including students, parents, staff and trustees, have a shared responsibility to help students be successful in school. Safety and well-being is fundamental to our students thriving as learners, and experiencing success and fulfillment both at school and in their lives. This *Student Rights and Responsibilities* document has been created to communicate clear expectations for how our students are expected to behave in order to ensure they become the best students and citizens they can be.

Parents support their child's success and positive behaviour by:

- taking an active role in their child's personal and academic success
- reviewing expectations outlined in this document with their child and helping them develop the skills required to meet the school's expectations
- helping them to attend school regularly and punctually
- encouraging and modelling collaborative, positive and respectful relationships with others in the school community
- contributing to a welcoming, caring, respectful, and safe learning environment
- reporting to the school any circumstances which may impact student safety

Students are responsible for their behaviour and effort, and are expected to:

- contribute a welcoming, caring, inclusive, respectful and safe learning environment that commits to anti-racism and equity
- learn, practice and demonstrate positive personal and interpersonal skills and attributes
- use their abilities and talents to gain maximum learning benefit from their school experience
- attend school regularly and punctually
- be accountable for behaviour which impacts others in the school, whether or not the behaviour occurs within the school building or during the school day or by electronic means

School staff will help your child succeed by:

- providing a welcoming, caring, respectful, inclusive and safe learning environment that respects diversity, commits to anti-racism and equity, and fosters a sense of belonging
- ensuring that students and parents understand the school's expectations for student behaviour
- establishing supports and processes at the school to proactively guide positive student behaviour
- helping students develop and practice the skills and attributes to meet these expectations
- working with students, parents and other school staff to address behaviour concerns, including implementing appropriate responses to address inappropriate student behaviour

To support a shared understanding of the language and intent of this document, refer to the glossary for a definition of terms.



Our Belief and Commitment

At kisêwâtisiwin School

we believe:

All kisêwâtisiwin students can thrive and be successful in an environment that is kind, respectful and safe. Together, we are committed to ensuring kisêwâtisiwin School is a welcoming, caring, respectful working environment that respects diversity and fosters a sense of belonging.

kisêwâtisiwin School staff believe that all children need clear, consistent expectations and structure in order to develop responsibility for their own behaviour and learning.

- We expect students to behave in an appropriate manner which does not interfere with the rights of others.
- We believe that all students have the right to learn in a safe, positive environment.
- We believe that the above can be accomplished by establishing a strong relationship with the home and community and providing the child with a warm, caring, safe environment in which to learn.





Rights and Responsibilities

Our school Division recognizes the following fundamental rights and responsibilities:

All students have the right to be treated with dignity, respect and fairness by other staff and students.

Students, parents, staff and trustees have a shared responsibility to create and support welcoming, caring, respectful, inclusive and safe learning environments.

All members of our school community are expected to respect diversity and not engage in any form of bullying, harassment, threats, intimidation or discrimination on the basis of race, religious beliefs, colour, gender, gender identity, gender expression, physical disability, mental disability, ancestry, place of origin, marital status, source of income, family status or sexual orientation.

Students and parents have a right to be informed about Division and school expectations for student behaviour. To support this right, all schools' Student Rights and Responsibilities documents will be posted on SchoolZone and on school websites.

Anti-Racism and Equity

All members of the Edmonton Public Schools community:

Have the right to learn and work in an environment that:

- is free of discrimination, prejudice, and racism
- recognizes diversity as a strength
- supports each individual to be included and feel represented in their greater school community, and have the responsibility to:
 - demonstrate respect for diverse cultural perspectives, traditions, languages, beliefs and values learn and work together as a part of the broader school community to end racism and discrimination
 - report, not participate in, and not tolerate acts of racism or discrimination.

These rights and responsibilities are communicated in the *Alberta Human Rights Act* and the *Education Act* and are reinforced in Division policies and regulations which are publicly available and include <u>AE.BP—Welcoming. Inclusive</u>, <u>Safe and Healthy Learning and Working Environments</u>, <u>HG.BP—Student Behaviour and Conduct</u>, <u>HG.AR—Student Behaviour and Conduct</u>, <u>HFA.AR—Sexual Orientation and Gender Identity</u> and <u>HAAB.BP—Anti-Racism and Equity</u>.



Rights:

- Every student at kisêwâtisiwin School has the right to belong, to be respected, and to learn and feel safe in a welcoming community of learners.
- Every student has the right to hear and to be heard, and the right to open communication.
- Together we recognize and respect the right of all students to learn and teachers to teach.

Responsibilities:

- All students at kisêwâtisiwin are responsible for ensuring that their choices and actions contribute to a
 welcoming, caring, respectful and safe learning environment that respects diversity and fosters a sense
 of belonging.
- All students will show respect for others and take responsibility for their own actions, and how their actions affect others.
- All students respect themselves, respect others, and respect property.
- All staff, parents and students share the responsibility to ensure that kisêwâtisiwin is a safe place for learning.

At kisêwâtisiwin School, every effort has been taken to provide our students with the tools they need to be leaders in the 21st century. Our goal at school is to support your child's learning by providing every child with equal access to effective, efficient and targeted technology. A variety of devices are accessible to all of our students during class time, including: Chromebooks, digital cameras, printers and 3D printers. Each device is loaded with applicable software and is monitored by our District's Instructional Technology Services Team. In addition, school administration is available in the office if a student needs to call their parents.

Student Behaviour Expectations

To ensure that kisêwâtisiwin School is a positive learning environment for everyone, all students are expected to comply with expectations set by our school Division and mandated by the *Education Act*, as well as school rules which are in place for the benefit of all members of our school community. These expectations apply to all students in the school community, including while learning and engaging with others both in-person and online.

Board Policy <u>HG.BP – Student Behaviour and Conduct</u> and Administrative Regulation <u>HG.AR – Student Behaviour</u> and <u>Conduct</u> outline that students are expected to behave in accordance with section 31 of the *Education Act* which states that, a student, as a partner in education, has the responsibility to:

- attend school regularly and punctually,
- be ready to learn and actively engage in and diligently pursue the student's education,
- ensure the student's conduct contributes to a welcoming, caring, respectful and safe learning, environment that respects diversity and fosters a sense of belonging,
- respect the rights of others in the school,



- refrain from, report and not tolerate bullying or bullying behaviour directed toward others in the school, whether or not it occurs within the school building, during the school day or by electronic means,
- comply with rules of the school and the policies of the Board,
- cooperate fully with everyone authorized by the Board to provide education programs and other services,
- be accountable to the student's teachers and other school staff for the student's conduct, and
- positively contribute to the student's school and community.

Furthermore, students are expected to:

- resolve conflict or seek assistance to resolve conflict in a peaceful, safe, and non-threatening manner that is conducive to learning and growth. Strategies for addressing conflict between students may include counselling, mediation, or forms of restorative practice.
- use school and personal technology appropriately and ethically
- ensure that they conduct themselves with academic integrity and refrain from and report all incidents of academic misconduct including, but not limited to, cheating and plagiarizing.

Regular Attendance - It's the Law

Regular attendance is strongly linked to student academic success and a student's sense of belonging at school. The *Education Act* reminds parents and students that students are expected to attend school and be punctual every day. Students are only considered to be excused from attending school if they must be away due to:

- sickness or other unavoidable cause
- the day being recognized as a religious holiday by the religious denomination that the child belongs to
- suspension or expulsion
- an exemption from compulsory attendance granted by the Board for a defined period of time

Expectations for Student Attire

At Edmonton Public Schools, students are expected to dress in a manner that reflects a welcoming, respectful, inclusive, safe and healthy learning environment. School expectations for student attire take into account a student's right to fairness, dignity and respect, and will not discriminate against students based on race, gender, gender identity, gender expression, sexual orientation, ethnicity, religion, cultural observance, socio-economic status, or body type. Some examples of this are durags, turbans, hijabs and burkas.

Student safety and wellbeing are our highest priorities. Students are also expected to refrain from wearing, carrying, or displaying any clothing or accessories which pose a safety hazard. Students are not permitted to wear lanyards around their neck.



Student Responsibilities in Relation to Public Health

The Division's first priority is always to ensure the health and wellbeing of students and staff. Students are expected to abide by protocols and expectations that are established at the school, Division, or provincial level for K-12 education, in relation to public health.

These expectations will be communicated to students, parents, and staff by the school administration in a timely manner, and may be updated over the course of the school year in relation to a public health concern as advised by Alberta Health Services.

In addition to the Division expectations outlined above, students at kisêwâtisiwin School are expected to:

To ensure that kisêwâtisiwin School is a positive learning environment for everyone, all students are expected to comply with expectations set by our school Division, as well as school rules, which are in place for the benefit of all members of our school community.

Student Behaviour expectations at kisêwâtisiwin School, in addition to those outlined by EPSB's policy, include:

- Student Behaviour Expectations apply during the school day, and extend to the students journey to and from school each day.
- Student Use of Technology and Digital Citizenship expectations are communicated to students during orientation discussions. Families will receive a link to a digital copy of this document to read over.
- Students are to remain on school property during the school day unless they have permission to go home for lunch or accompanied by a teacher or parent.
- Students are expected to attend everyday and on time



Responsible and Ethical Use of Technology

Our Division is committed to assisting students to become ethical, informed digital citizens. We strive to ensure that appropriate and responsible technology use supports high quality teaching and learning, while also ensuring a respectful, inclusive, and safe learning and working environment.

Technology refers to any computer, software, network, or internet access on any electronic device, including those owned by the student or the Division. Division technology is intended for educational purposes and cannot be used for purposes that are illegal, unethical, disrespectful, hateful, inappropriate, or that cause harm.

Students are accountable for their behaviour when using technology, including when a student's online behaviour outside of the school building or beyond the school day impacts others in the school community. A range of responses as outlined in <u>HG.BP – Student Behaviour and Conduct</u> and <u>HG.AR – Student Behaviour and Conduct</u>, including loss of technology privileges, may be put in place to address unacceptable use of technology.

As digital citizens, students have the following responsibilities:

Demonstrate respect and integrity

- o understand that expectations for conduct and academic integrity while online, including when using personal devices and outside of school hours, are consistent with school and Division expectations (for example, students should only join online classes in which they are enrolled)
- use good judgment and participate appropriately in online environments such as meetings,
 chats, and other applications, and when posting or sharing digital content
- o communicate in a manner that is appropriate, respectful and inclusive at all times

• Be safe and secure

- protect passwords and personal information of self and others including photos, name, age,
 address and other contact information
- students must ensure they log in only to their assigned EPSB account, and log off devices and meetings when finished
- o obtain permission before downloading files, including games, music, and movies
- o report, and refrain from searching, viewing, downloading, or sharing, any illegal or inappropriate content
- do not record or share any audio or video of in-person or online classrooms or other learning activities
- obtain consent before photographing, recording, or sharing a photo or recording of another person

Respect and protect property

- o demonstrate proper care and security of personal and Division technology
- understand that students are responsible for the care and security of personal devices brought to school



Cell Phones/devices:

During instructional time cell phones/devices must be powered off and stored in the student lockers unless directed by a teacher to bring them to class. Cell phones/devices are not carried on the person. Students have access to their cell phones/devices in the morning before school, at lunch, and after school. If a teacher requests that cell phone/devices be left on the student desks in view and powered off, students must respect this request.

Unacceptable Behaviour

Any behaviour, whether or not it occurs on school property, or within the school day, which disrupts the educational atmosphere of the school or which interferes with the rights of others to learn, to be respected or to feel safe is unacceptable.

As outlined in Board Policy <u>HG.BP – Student Behaviour and Conduct</u> and Administrative Regulation <u>HG.AR – Student Behaviour and Conduct</u> and supported by the *Education Act*, unacceptable behaviour includes, but is not limited to:

- behaviours that interfere with the learning of others and/or the school environment
- behaviours that create unsafe conditions
- acts of bullying, harassment, threats, or intimidations whether it be in person, indirectly, or by electronic means
- physical violence
- retribution against any person who has intervened to prevent or report bullying or any other incident or safety concern
- possession, use, or distribution of substances restricted by federal, provincial, municipal, Division or school authorities
- any illegal activity such as:
 - o possession, use, or distribution of illegal substances
 - o possession of a weapon or use of a weapon (or replica) to threaten, intimidate or harm others
 - o possession, use, display, or distribution of offensive messages, videos or images
 - theft or possession of stolen property
- any breach of rules and expectations established by Division administrative regulations or a school-based code of conduct
- failure to comply with Education Act, section 31 regarding student responsibilities



Bullying and Conflict

Bullying is defined in the *Education Act* as repeated and hostile or demeaning behaviour by an individual in the school community where the behaviour is intended to cause harm, fear or distress to one or more other individuals in the school community, including psychological harm or harm to an individual's reputation. Bullying also includes the distribution of an intimate image of another person knowing that the person depicted in the image did not consent to the distribution, or being reckless as to whether or not that person consented to the distribution.

Bullying can take different forms:

physical (e.g., pushing, hitting)
verbal (e.g., name-calling, threats)
social (e.g., exclusion, rumours)
electronic (e.g., using technology to harass or threaten)

Conflict occurs when there is a breakdown in relationships between individuals that results from a disagreement or misunderstanding. While conflicts may require adult intervention, they are considered to be a natural part of how students learn to navigate relationships.

All students are expected to refrain from, report and not tolerate bullying or bullying behaviour directed toward others in the school, whether or not it occurs within the school building, during the school day or by electronic means. Students are also expected to resolve conflict or seek assistance to resolve conflict in a peaceful, safe, and non-threatening manner that is conducive to learning and growth. School staff can help address conflict between students using strategies that may include counselling, mediation, consequences and/or forms of restorative practice.



School Responses to Unacceptable Behaviour

Our Division acknowledges the importance of responsive discipline which involves a continuum of interventions that aim to build a sense of community in schools, facilitate healthy relationships, support behavioural changes, repair harm, and hold students accountable.

Edmonton Public Schools' Board Policy <u>HG.BP – Student Behaviour and Conduct</u> and Administrative Regulation <u>HG.AR – Student Behaviour and Conduct</u> outline the following:

Unacceptable behaviour may be grounds for disciplinary action which provides the student with an opportunity for critical learning and reflection in the areas of personal accountability and responsibility, the development of empathy, as well as communication, conflict resolution, and social skills development.

The specific circumstances of the situation and of the student are taken into account when determining appropriate responses to unacceptable behaviour.

When a student engages in unacceptable behaviour, consequences and responses may include, but are not limited to:

- temporary assignment of a student to an alternate supervised area within the school
- temporary assignment of a student to an alternate learning location
- short term removal of privileges
- interventions such as positive behaviour supports, contracts, counselling, restorative practices
- replacement or reimbursement for loss of, or damage to property
- in-school or out-of-school suspension
- referral to Attendance Board
- recommendation for expulsion

At kisêwâtisiwin, we are committed to ensuring that our school is a safe and productive learning environment. Where necessary, interventions or disciplinary action may be used to address unacceptable behaviour by students.

These include first response interventions where the teacher handles the situation and which may include a phone call home and/or a parent meeting.

These strategies include, but are not limited to:

- conversation in the context of the classroom, that usually involve the classroom teacher or other classroom staff
- where appropriate, restorative conversations between students will be facilitated by classroom staff
- in more serious concerns that involve safety, or repeated concerns, administrative staff (e.g. Principal, Assistant Principal, Principal Designate) may be included for restorative conversations or meetings.



- responses to student behaviours, including consequences or interventions, will take into account a student's age, maturity and individual circumstances
- the responses to behaviour of one student will not be discussed with a parent/family member of another child.
- where appropriate, parents are included in the process of conversation and consequence, and will be informed of consequences and interventions for their child, with the understanding that school administration is responsible for final decisions
- If the unacceptable behaviour continues, an action plan is developed between the teacher and the student. Parents may be contacted and involved at this point. Our hope is that learning can now continue.
- If the unacceptable behaviour persists, the action plan will be reviewed and parents contacted and involved.
- If the unacceptable behaviour continues, teachers will refer the student to the administration. The administrator's task is to listen to each situation and to make decisions as to the consequences on a case-by-case philosophy.
- Follow up may include intervention strategies, restorative practice, threat-risk assessments and referrals to outside agencies.
- Parents are contacted and included in as much of this process as possible.
- Consequences for unacceptable behaviour are instructive in nature (we are a place of learning), often have natural consequences and escalate in relation to the severity and frequency of the offense.
- Depending on the behaviour, next steps may include an in-school or out of school suspension, a search
 of student property (including electronic devices) or a possible recommendation for expulsion from
 kisêwâtisiwin School.



Edmonton Public Schools is helping to shape the future in every one of our classrooms. We're focused on ensuring each student learns to their full potential and develops the ability, passion and imagination to pursue their dreams and contribute to their community.



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