

Student Rights and Responsibilities 2023–2024

T.D. Baker School

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Our Commitment to High Quality Learning Environments

At Edmonton Public Schools, we are deeply committed to the success and well-being of our students. Each student deserves a welcoming, inclusive, safe and healthy learning environment that supports their learning, respects diversity, and nurtures a sense of belonging.

As a Division, we have established clear behaviour expectations for all students, from Kindergarten to Grade 12. The expectations are outlined in the Board's [Student Behaviour and Conduct Policy](#) which was developed in consultation with students, parents, staff and community members. The policy outlines the rights and responsibilities of students and our expectations for student conduct, and the potential responses when students demonstrate unacceptable behaviour.

The role of parents and families in their child's education plays a vital role in promoting positive student behaviour. Partnerships with families continue to make a difference for our students and staff. By working together, we will ensure our students learn the importance of good character and conduct, and our schools will remain safe and secure places to learn and thrive.



Trisha Estabrooks
Board Chair

Student Success and Safety—Our Highest Priorities

It is our shared responsibility to ensure that each student can learn and realize their potential within a safe and caring learning environment. In addition to teaching the necessary learning outcomes, our schools are places where students can develop the character and skills needed to become responsible, respectful, compassionate and successful citizens.

School staff use the *Education Act*, S.A. 2012, c.E-03, Board Policy [HG.BP—Student Behaviour and Conduct](#) and Administrative Regulation [HG.AR—Student Behaviour and Conduct](#) as the basis for creating this **Student Rights and Responsibilities** document. This document is designed to communicate expectations, and balances the overarching rights and responsibilities that are communicated in our policy with the unique context of each school. The expectations and processes outlined in this document are implemented by principals in collaboration with school staff, parents and local communities.

Ensuring each student can thrive in a safe, productive and welcoming learning environment is essential to our work in improving student achievement and high school completion rates. By working together to promote positive attitudes and responsible, respectful behaviour in our schools, we believe students will receive the greatest benefit during their educational journey.



Darrel Robertson
Superintendent of Schools

Supporting Student Success

Members of the Edmonton Public Schools community, including students, parents, staff and trustees, have a shared responsibility to help students be successful in school. Safety and well-being is fundamental to our students thriving as learners, and experiencing success and fulfillment both at school and in their lives. This *Student Rights and Responsibilities* document has been created to communicate clear expectations for how our students are expected to behave in order to ensure they become the best students and citizens they can be.

Parents support their child's success and positive behaviour by:

- taking an active role in their child's personal and academic success
- reviewing expectations outlined in this document with their child and helping them develop the skills required to meet the school's expectations
- helping them to attend school regularly and punctually
- encouraging and modelling collaborative, positive and respectful relationships with others in the school community
- contributing to a welcoming, caring, respectful, and safe learning environment
- reporting to the school any circumstances which may impact student safety

Students are responsible for their behaviour and effort, and are expected to:

- contribute a welcoming, caring, inclusive, respectful and safe learning environment that commits to anti-racism and equity
- learn, practice and demonstrate positive personal and interpersonal skills and attributes
- use their abilities and talents to gain maximum learning benefit from their school experience
- attend school regularly and punctually
- be accountable for behaviour which impacts others in the school, whether or not the behaviour occurs within the school building or during the school day or by electronic means

School staff will help your child succeed by:

- providing a welcoming, caring, respectful, inclusive and safe learning environment that respects diversity, commits to anti-racism and equity, and fosters a sense of belonging
- ensuring that students and parents understand the school's expectations for student behaviour
- establishing supports and processes at the school to proactively guide positive student behaviour
- helping students develop and practice the skills and attributes to meet these expectations
- working with students, parents and other school staff to address behaviour concerns, including implementing appropriate responses to address inappropriate student behaviour

To support a shared understanding of the language and intent of this document, refer to the [glossary](#) for a definition of terms.

Our Belief and Commitment

At TD Baker our goal is to ensure that all of our students are successful so they can become the leaders of tomorrow.

To accomplish this mission, all students should feel that TD Baker School is a safe and caring environment that promotes tolerance, dignity and belonging amongst its students, staff, and greater community. Students must be provided with opportunities to develop the skills and attitudes necessary to meet the challenges of the future and become responsible and productive citizens. Any behavior that disrupts or detracts from the learning climate of the school is unacceptable and infringes upon the rights of others. To ensure a positive climate that promotes student learning, the behavioural policy outlined in this document will be used as a guide to handling student conduct and behavior.

Vision Statement

Our goal is to ensure that all of our students are successful so they can become the leaders of tomorrow.

Mission Statement

We work with our colleagues, our students, their families and our community partners to provide safe, caring, healthy, diverse, inclusive and equitable learning experiences that engage students to achieve their full potential in an increasingly interdependent world.

Our Logo

Our logo symbolizes our character pillar beliefs about learning and working with one another. We believe in treating everyone with dignity and respect as indicated by the vertical lines, or pillars. The values of acceptance, dedication and belonging are represented by the horizontal lines. We believe that success is achieved when we work together as a team: community, students, parents and staff - as indicated by the dots which are at the core of our school.



Rights and Responsibilities

Our school Division recognizes the following fundamental rights and responsibilities:

All students have the right to be treated with dignity, respect and fairness by other staff and students.

Students, parents, staff and trustees have a shared responsibility to create and support welcoming, caring, respectful, inclusive and safe learning environments.

All members of our school community are expected to respect diversity and not engage in any form of bullying, harassment, threats, intimidation or discrimination on the basis of race, religious beliefs, colour, gender, gender identity, gender expression, physical disability, mental disability, ancestry, place of origin, marital status, source of income, family status or sexual orientation.

Students and parents have a right to be informed about Division and school expectations for student behaviour. To support this right, all schools' Student Rights and Responsibilities documents will be posted on SchoolZone and on school websites.

Anti-Racism and Equity

All members of the Edmonton Public Schools community:

- have the right to learn and work in an environment that:
 - is free of discrimination, prejudice, and racism
 - recognizes diversity as a strength
 - supports each individual to be included and feel represented in their greater school community, and
- have the responsibility to:
 - demonstrate respect for diverse cultural perspectives, traditions, languages, beliefs and values
 - learn and work together as a part of the broader school community to end racism and discrimination
 - report, not participate in, and not tolerate acts of racism or discrimination.

These rights and responsibilities are communicated in the *Alberta Human Rights Act* and the *Education Act* and are reinforced in Division policies and regulations which are publicly available and include [AE.BP—Welcoming, Inclusive, Safe and Healthy Learning and Working Environments](#), [HG.BP—Student Behaviour and Conduct](#), [HG.AR—Student Behaviour and Conduct](#), [HFA.AR—Sexual Orientation and Gender Identity](#) and [HAAB.BP—Anti-Racism and Equity](#).

Rights and Responsibilities

At T.D.Baker School, everyone in our school community has the right to learn and work in an environment that is respectful, safe, healthy and focused on learning and success. In order to preserve these rights, students must also be aware of their individual responsibilities.

I have a **right** to feel safe, comfortable and cared for at school. It is my **responsibility** to act safely and to treat others in a safe, comfortable, and caring way. It is my **responsibility** to treat others equally and foster a sense of belonging for everyone.

I have a **right** to be treated with dignity and respect in my school. It is my **responsibility** to treat others with polite and respectful consideration. I will not laugh at, tease, or put down other students, staff, or adults.

I have a **right** to learn and grow. It is my **responsibility** to contribute positively and productively to the learning environment. I will be diligent in my studies, attend school, listen to all staff, and fully cooperate and participate. I will refrain from behaviors that distract, disrupt or take away from the learning of others.

To advocate for my **rights** and the **rights of all students**, I will find my voice, report concerns and misconduct, and ask for help. To live up to my **responsibilities**, I will follow the expectations, acknowledge my mistakes, and restore the harm I cause.

Student Behaviour Expectations

To ensure that T.D. Baker is a positive learning environment for everyone, all students are expected to comply with expectations set by our school Division and mandated by the *Education Act*, as well as school rules which are in place for the benefit of all members of our school community. These expectations apply to all students in the school community, including while learning and engaging with others both in-person and online.

Board Policy [HG.BP – Student Behaviour and Conduct](#) and Administrative Regulation [HG.AR – Student Behaviour and Conduct](#) outline that students are expected to behave in accordance with section 31 of the *Education Act* which states that, a student, as a partner in education, has the responsibility to:

- attend school regularly and punctually,
- be ready to learn and actively engage in and diligently pursue the student's education,
- ensure the student's conduct contributes to a welcoming, caring, respectful and safe learning, environment that respects diversity and fosters a sense of belonging,
- respect the rights of others in the school,
- refrain from, report and not tolerate bullying or bullying behaviour directed toward others in the school, whether or not it occurs within the school building, during the school day or by electronic means,
- comply with rules of the school and the policies of the Board,
- cooperate fully with everyone authorized by the Board to provide education programs and other services,
- be accountable to the student's teachers and other school staff for the student's conduct, and
- positively contribute to the student's school and community.

Furthermore, students are expected to:

- resolve conflict or seek assistance to resolve conflict in a peaceful, safe, and non-threatening manner that is conducive to learning and growth. Strategies for addressing conflict between students may include counselling, mediation, or forms of restorative practice.
- use school and personal technology appropriately and ethically
- ensure that they conduct themselves with academic integrity and refrain from and report all incidents of academic misconduct including, but not limited to, cheating and plagiarizing.

Regular Attendance – It's the Law

Regular attendance is strongly linked to student academic success and a student's sense of belonging at school. The *Education Act* reminds parents and students that students are expected to attend school and be punctual every day. Students are only considered to be excused from attending school if they must be away due to:

- sickness or other unavoidable cause
- the day being recognized as a religious holiday by the religious denomination that the child belongs to
- suspension or expulsion
- an exemption from compulsory attendance granted by the Board for a defined period of time

Expectations for Student Attire

At Edmonton Public Schools, students are expected to dress in a manner that reflects a welcoming, respectful, inclusive, safe and healthy learning environment. School expectations for student attire take into account a student's right to fairness, dignity and respect, and will not discriminate against students based on race, gender, gender identity, gender expression, sexual orientation, ethnicity, religion, cultural observance, socio-economic status, or body type. Some examples of this are durags, turbans, hijabs and burkas.

Student safety and wellbeing are our highest priorities. Students are also expected to refrain from wearing, carrying, or displaying any clothing or accessories which pose a safety hazard. Students are not permitted to wear lanyards around their neck.

Student Responsibilities in Relation to Public Health

The Division's first priority is always to ensure the health and wellbeing of students and staff. Students are expected to abide by protocols and expectations that are established at the school, Division, or provincial level for K-12 education, in relation to public health.

These expectations will be communicated to students, parents, and staff by the school administration in a timely manner, and may be updated over the course of the school year in relation to a public health concern as advised by Alberta Health Services.

In addition to the Division expectations outlined above, students at T.D. Baker are expected to:

Safety and School access - All doors are locked during the school day and **all parents and visitors must first report to the school office.** After school, unless involved in an extra-curricular activity supervised by school staff, students are expected to leave T.D. Baker School directly after dismissal. Students should not open school doors for any others and should not invite other students or friends to the school

Headwear - Students may wear hats, toques, fashion headwear, and as part of human rights, headwear that is part of religious or cultural observances. Students need to have their hoods off while in school as part of being able to identify students and see students' eyes and faces during our interpersonal interactions.

Personal and School Property – Students are to respect both school property and the property of others. Students will be asked to replace stolen or damaged items. Do not bring valuables to school, including cash, expensive devices, etc. We do not allow students to trade or sell items to each other while at school.

Technology at School – Student devices (cell phones, tablets, electronics, etc.) are to be off and out of sight during classtime. We want to support students and their learning with limiting distractions during classroom time. We want to encourage face to face conversation and collaboration as social-emotional and interpersonal skills are essential for healthy relationships.

T.D. Baker Cell Phone Policy

We want to teach students how to manage their phones for successful learning and relationships.

We want students to understand different “learning zones” with their phones:

- Use phone as a learning tool.
- Use phone as an organizational tool.
- Put phones on silent and out of sight when time to focus or when engaging in conversation and collaboration.

Students may use their cell phones before and after school, at lunch break, and during breaks between classes.

During instructional time, unless otherwise permitted by a teacher, cell phones must be OFF and OUT OF SIGHT. EAR BUDS must also be OUT OF SIGHT. No cell phones nor ear buds are allowed during assessments/exams. During class time, phones are also OFF and OUT OF SIGHT if students are in the hallways for a washroom break.

Teachers may sometimes allow students to use their phones and ear buds during class time as a learning tool or as a personal tool. Students should only take out their phones when signaled to do so as part of their class routines.

The consequences for an infraction of the cell phone policy are as follows:

- First infraction is logged, the student is given warning and the phone is to be put away immediately.
- Second infraction is logged and phone is kept with teacher and returned at the end of class
- Third infraction is logged, phone is brought to the office and returned upon conversation with admin
- Admin meets with students and starts a 5-day hand-in plan, and parents are called. All infractions will be dealt with on an individual basis. The goal will be to support the student in learning to use their technology responsibly, and to develop positive, digital citizenship of the student.

Student Conduct on Yellow Buses – Students are expected to follow school rules and be safe and cooperative while traveling to/from school on the yellow buses. Students are to be respectful to and listen to the bus drivers. Students are responsible to be respectful to other students on the bus. Students should sit in their designated bus seat, remain seated at all times, and use quiet voices on the bus. Students are expected to report concerns to the bus driver and other safe adults.

Entering and Leaving the Classroom & School – Students are expected to have the teacher's permission when entering and leaving the classroom. Students are expected to sign in when arriving late to school and sign out when leaving early with parent/guardian and teacher permission. It is unacceptable to leave the school grounds without permission from a teacher.

Responsible and Ethical Use of Technology

Our Division is committed to assisting students to become ethical, informed digital citizens. We strive to ensure that appropriate and responsible technology use supports high quality teaching and learning, while also ensuring a respectful, inclusive, and safe learning and working environment.

Technology refers to any computer, software, network, or internet access on any electronic device, including those owned by the student or the Division. Division technology is intended for educational purposes and cannot be used for purposes that are illegal, unethical, disrespectful, hateful, inappropriate, or that cause harm.

Students are accountable for their behaviour when using technology, including when a student's online behaviour outside of the school building or beyond the school day impacts others in the school community. A range of responses as outlined in [HG.BP – Student Behaviour and Conduct](#) and [HG.AR – Student Behaviour and Conduct](#), including loss of technology privileges, may be put in place to address unacceptable use of technology.

As digital citizens, students have the following responsibilities:

- **Demonstrate respect and integrity**
 - understand that expectations for conduct and academic integrity while online, including when using personal devices and outside of school hours, are consistent with school and Division expectations (for example, students should only join online classes in which they are enrolled)
 - use good judgment and participate appropriately in online environments such as meetings, chats, and other applications, and when posting or sharing digital content
 - communicate in a manner that is appropriate, respectful and inclusive at all times
- **Be safe and secure**
 - protect passwords and personal information of self and others including photos, name, age, address and other contact information
 - students must ensure they log in only to their assigned EPSB account, and log off devices and meetings when finished
 - obtain permission before downloading files, including games, music, and movies
 - report, and refrain from searching, viewing, downloading, or sharing, any illegal or inappropriate content
 - do not record or share any audio or video of in-person or online classrooms or other learning activities
 - obtain consent before photographing, recording, or sharing a photo or recording of another person
- **Respect and protect property**
 - demonstrate proper care and security of personal and Division technology
 - understand that students are responsible for the care and security of personal devices brought to school

Unacceptable Behaviour

Any behaviour, whether or not it occurs on school property, or within the school day, which disrupts the educational atmosphere of the school or which interferes with the rights of others to learn, to be respected or to feel safe is unacceptable.

As outlined in Board Policy [HG.BP – Student Behaviour and Conduct](#) and Administrative Regulation [HG.AR – Student Behaviour and Conduct](#) and supported by the *Education Act*, unacceptable behaviour includes, but is not limited to:

- behaviours that interfere with the learning of others and/or the school environment
- behaviours that create unsafe conditions
- acts of bullying, harassment, threats, or intimidations whether it be in person, indirectly, or by electronic means
- physical violence
- retribution against any person who has intervened to prevent or report bullying or any other incident or safety concern
- possession, use, or distribution of substances restricted by federal, provincial, municipal, Division or school authorities
- any illegal activity such as:
 - possession, use, or distribution of illegal substances
 - possession of a weapon or use of a weapon (or replica) to threaten, intimidate or harm others
 - possession, use, display, or distribution of offensive messages, videos or images
 - theft or possession of stolen property
- any breach of rules and expectations established by Division administrative regulations or a school-based code of conduct
- failure to comply with *Education Act*, section 31 regarding student responsibilities

Bullying and Conflict

Bullying is defined in the *Education Act* as repeated and hostile or demeaning behaviour by an individual in the school community where the behaviour is intended to cause harm, fear or distress to one or more other individuals in the school community, including psychological harm or harm to an individual's reputation. Bullying also includes the distribution of an intimate image of another person knowing that the person depicted in the image did not consent to the distribution, or being reckless as to whether or not that person consented to the distribution.

Bullying can take different forms:

- physical (e.g., pushing, hitting)
- verbal (e.g., name-calling, threats)
- social (e.g., exclusion, rumours)
- electronic (e.g., using technology to harass or threaten)

Conflict occurs when there is a breakdown in relationships between individuals that results from a disagreement or misunderstanding. While conflicts may require adult intervention, they are considered to be a natural part of how students learn to navigate relationships.

All students are expected to refrain from, report and not tolerate bullying or bullying behaviour directed toward others in the school, whether or not it occurs within the school building, during the school day or by electronic means. Students are also expected to resolve conflict or seek assistance to resolve conflict in a peaceful, safe, and non-threatening manner that is conducive to learning and growth. School staff can help address conflict between students using strategies that may include counselling, mediation, consequences and/or forms of restorative practice.

School Responses to Unacceptable Behaviour

Our Division acknowledges the importance of responsive discipline which involves a continuum of interventions that aim to build a sense of community in schools, facilitate healthy relationships, support behavioural changes, repair harm, and hold students accountable.

Edmonton Public Schools' Board Policy [HG.BP – Student Behaviour and Conduct](#) and Administrative Regulation [HG.AR – Student Behaviour and Conduct](#) outline the following:

Unacceptable behaviour may be grounds for disciplinary action which provides the student with an opportunity for critical learning and reflection in the areas of personal accountability and responsibility, the development of empathy, as well as communication, conflict resolution, and social skills development.

The specific circumstances of the situation and of the student are taken into account when determining appropriate responses to unacceptable behaviour.

When a student engages in unacceptable behaviour, consequences and responses may include, but are not limited to:

- temporary assignment of a student to an alternate supervised area within the school
- temporary assignment of a student to an alternate learning location
- short term removal of privileges
- interventions such as positive behaviour supports, contracts, counselling, restorative practices
- replacement or reimbursement for loss of, or damage to property
- in-school or out-of-school suspension
- referral to Attendance Board
- recommendation for expulsion

At TD Baker, we are committed to ensuring that our school is a safe and productive learning environment. Where necessary, interventions or disciplinary action may be used to address unacceptable behaviour by students. In all conversations with students and parents, T.D.Baker staff will respect student dignity and equality. School staff desire to work collaboratively with students and their parents to resolve issues together.

We understand that students are still developing their identity, judgment, and ability to self-regulate. We will take a progressive approach to conduct and will give students coaching and support to help them make better choices.

Failure to meet the expectations for behaviour and conduct may result in one or some of the following consequences or strategies:

- problem-solving, monitoring, or reviewing behavior expectations or behaviour plans with students
- formal warnings from teachers or administration
- class exclusions or short-term withdrawals from class
- recess or lunch-time detentions

- parent involvement
- restorative processes between students facilitated by staff
- collaborative problem-solving including teacher, administrator, parent, and student
- temporary removal of privileges (i.e. Not able to participate in a school event, field trip, extracurricular activity, etc.)
- modified timetable/programming
- behavior contract with student or Individual Behavior Support Plan
- support from Specialized Learning Supports Team
- restitution for property damage to an individual's or school's property
- suspensions from bus service (if students are not following yellow bus expectations)
- in-school suspensions
- out-of-school suspensions

Students are expected to cooperate with investigations by school administration. When contemplating and conducting a reasonable search of student property (including electronic devices), school administration must balance a student's reduced expectation of privacy in relation to school matters, with the need to provide a welcoming, caring, respectful and safe learning environment that respects diversity and fosters a sense of belonging for students and staff.

Edmonton Public Schools is helping to shape the future in every one of our classrooms. We're focused on ensuring each student learns to their full potential and develops the ability, passion and imagination to pursue their dreams and contribute to their community.

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